



The Imagination Group specializes in guiding organizations to operate more efficiently and profitably. An Aboriginal owned and operated consulting firm, we focus on value creation and offer our clients a unique understanding of the spectrum of challenges that business leaders face – from long range planning to critical day-to-day business issues. Our clients include corporations, governments, and Aboriginal organizations. The Imagination Group engages with our clients in a thorough analysis of business operations and issues and the development of plans to address gaps and implement improvements. The Imagination Group consulting practice brings over 30 years of specialized business experience to our clients in the following disciplines:

STRATEGY	PROCESS	LEADERSHIP & ORGANIZATION
Strategic Planning Business Planning Community Economic Development Vision, Mission, Values Development Facilitation of Organizational Planning, Meetings and Conferences Performance Metrics Best Practices Evaluation and Recommendations	Organizational Analysis Operational Improvement Process Mapping, Development, Documentation, Management, and Improvement Meeting Processes and Management Policy & Procedure Development	Human Resources Strategy Organizational Development Corporate Governance Leadership Mentoring Succession Planning Team Building Aboriginal Awareness Building True Colors Certified Leadership Architect Certified Keynote Speeches and Panels

DR. MARIE DELORME - PROFILE

BOARD POSITIONS & PROFESSIONAL AFFILIATIONS

CURRENT

- Premier’s Council on Alberta’s Promise, Member
- United Way Calgary and Area, Board of Directors
- RCMP Foundation, Board of Directors
- Upstart Council of Champions, Co-Chair
- Canadian Women’s Foundation, National Task Force on Human Trafficking, Member
- Canadian University Boards Association, Board Member
- Coady International Institute, International Advisory Committee
- Coady Institute, Indigenous Women in Community Leadership, Advisor and Mentor
- Cape Breton University, Unama’ki College, Advisory Board
- Iniskim Centre, Mount Royal University, Advisory Committee
- First Light Initiative, Board of Directors
- International Women’s Forum, Member
- Circle for Aboriginal Relations, Member
- Métis Nation of Alberta, Member

PAST

- Mount Royal University, Board of Governors, Vice-Chair
- Calgary United Way Campaign 2010, Co-Chair
- Asia Pacific Economic Cooperation, Canadian Representative for United States Consulate General
- The Mount Royal University Foundation, Board
- Glenbow Museum, Guest Curator
- Canadian Council on Learning, Private Sector Roundtable Member
- Alberta College of Art and Design, Stirring Culture Community Advisory Committee, Member
- Canadian Youth Business Foundation, Board
- Calgary Chamber of Commerce Aboriginal Opportunities Committee, Chair
- Canadian Council for Aboriginal Business, Co-chair,
- Conference Board of Canada Council on Corporate Aboriginal Relations, Co-chair
- Canadian Unity Council, Board of Governors
- Calgary Business Information Centre, Board
- University of Calgary Cultural Diversity Institute, Chair
- Imagine Canada, Corporate Citizenship Committee
- Youth in Motion, Advisor
- Canadian Telecommunications Consultants Association, Member
- Canadian Women in Communications, Member

AWARDS & RECOGNITION

- Indspire Business and Commerce Award
- Canada's Most Powerful Women: Top 100 Award
- University of Calgary Dr. Douglas Cardinal Award
- Alberta Chamber of Commerce Business Award of Distinction
- Alberta Centennial Medal
- Calgary Chamber of Commerce Salute To Excellence Award
- Métis Nation Entrepreneur of the Year Award
- Bow Valley College – Establishment of the Marie Delorme Scholarship

EDUCATION

- PhD, University of Calgary
- Master of Business Administration, Queen's University
- Bachelor of Science Degree, Pacific Western University

ACADEMIC

- Full Graduate Teaching Assistantship, University of Calgary, 2010
- Sessional Professor, Coady Institute, St. Francis Xavier University, 2010 - Present

PARTIAL CLIENT LIST

Aboriginal Leadership Institute	Florida Power & Light	NWT Métis-Dene Development Fund
Aboriginal Tourism Canada	Fort McKay Group of Companies	Peerless Trout First Nation
Alberta Indian Investment Corporation	Fort McKay First Nation	Peguis First Nation
All Nations Trust	Fort McMurray Tourism	Pimee Well Servicing
ASKI Financial	Government of Canada	Rainy River First Nations Trust
ATCO I-TEK	Government of Alberta	Rainy River School District
Athabasca Chipewyan First Nation	Gwich'in Development Corporation	Regional Municipality of Wood Buffalo
Athabasca Tribal Council	Headstock	Royal Canadian Mounted Police
Auld & Company	Health Canada	Royal LePage
Black Diamond Group	Imperial Oil Limited	Seven Generations Educational Institute
BP Canada	Indigenous Knowledge & Wisdom Centre	Smith's Landing First Nation
Brookfield Property Services	Kamloops Indian Band	Tallcree First Nation
Calgary Distress Centre	Kasohkewew Child Wellness Society	TELUS
Canadian Council on Learning	Kee Tas Kee Now Tribal Council	The Strategic Council
CANDO	Ktunaxa Nation Council	Tobacco Plains Indian Band
Carillion Canada	Lesser Slave Lake Indian Regional Council	TransAlta Utilities
Child & Youth Friendly Calgary	Little Red River Cree Nation	TransCanada
Contact Centre Canada	Manitoba Ec. Dev. Advisory Committee	Treaty 7 Management Corporation
Cree First Nation of Waswanipi	Maskwacis Health Services	Treaty 8 First Nations of Alberta
Cree Nation of Nemaska	Mikisew Cree First Nation	Tribal Wi-Chi-Way-Win Capital Corporation
Cree Native Arts & Crafts	Mohawks of the Bay of Quinte	University of Calgary Native Centre
Dreamcatcher Charitable Foundation	Mount Royal University Iniskim Centre	Wichitowin
Driftpile First Nation	National Aboriginal Capital Corporation	Wood Buffalo FNMI Education
EarthFirst Canada	Nigigoonsiminikaaning First Nation Trust	Woodland Cree First Nation
Enbridge	Northeastern Alberta Business Association	YMCA Calgary
First Nations Technical Institute	North Peace Tribal Council	

BACKGROUND & EXPERIENCE

CURRENT (2000 – PRESENT)

- CEO, The Imagination Group of Companies: The Imagination Group Consulting; NATION Imagination; The Aboriginal Gifting Company; Authentically Aboriginal

PAST - TELUS (1985 – 2000)

- Vice President, Human Resources; directed a team of 50 human resources professionals.
- Director of Sales TELUS Wholesale Division; responsible for revenue of \$250 million.
- Director of Corporate Education and Development
- Leader, Task Force on the Role and Advancement of Women.



Dr. Marie Delorme, CEO
The Imagination Group of Companies
Bay D, 1120 – 44 Avenue S.E.
Calgary, AB T2G 4W6

Phone 403.850.9791
Toll Free 877.640.2090
Fax 403.640.0516
Email: mdelorme@imaginationgroup.ca